

# Professional Surveyor Employment Opportunity

Join a progressive Arkansas-based engineering firm focused on improving the communities where we live, work, and play. HW's compensation & benefits are competitive nationally, with opportunities available at four office locations and consideration given to a remote working environment for qualified applicants.

**Don't just take a job...  
start a career at **HW**!**



- Van Buren
- Fayetteville
- Little Rock
- Fort Smith

## Requirements & Responsibilities

- Licensed Professional Surveyor (PS) in the State of Arkansas with a minimum of 8 years experience
- Coordinate Field Crews in the scheduling, collection, and calculation of survey data
- Conduct or coordinate survey record research and analysis
- Data processing of survey data, including evaluating accuracy and sufficiency ensuring compliance to applicable regulations
- Prepare plats and drawings for survey related aspects of the company
- Prepare easement descriptions and exhibits
- Provide technical survey support
- Participate in a design team setting to produce quality surveying projects
- Ability to effectively interact with clients
- Well organized with the ability to work independently on assignments

## Compensation

- Competitive Salary with Regular Increases
- Annual Holiday & Merit Bonuses
- Optional Paid Overtime for Salaried Employees
- Employee Referral Awards
- iPhone Provided for Personal & Business Use
- Unused PTO Reimbursement
- HW Branded Clothing Allowance

## Wellness

- Two Medical Plan Options
- Paid Employee & Optional Dependent Health/Dental/Vision Insurance
- Prescription Drug Coverage
- Health Insurance Buy-Back Program
- Employee Assistance Plan (EAP)
- Telehealth and Telemedicine
- Paid Short-term and Long-term Disability
- Paid Term Life Insurance

## Career Development

- Innovative Projects with Notable Clients
- Tuition Reimbursement Program
- Mentoring Program
- Career Counseling with Formal Career Paths
- Professional Licensure Preparation
- Paid Professional Conference Attendance
- Paid Professional Memberships & Licenses
- Project Management & Technical Training
- Networking Opportunities
- State-of-the-Art Tools & Software

## Work-Life Balance

- 16 Days PTO Beginning Day 1, Increasing with Experience
- 8-1/2 Paid Holidays, including Floating Holiday
- Every Other Friday Off
- Flexible Work Arrangement Options
- Family, Medical, Parental, Military & Bereavement Leave

## Culture

- We Will Treat You Like a Professional, not an Hourly Employee
- Business Casual Dress Code
- Employee Recognition Program
- Young Professionals Program
- No Cubical Farms
- Interoffice Competitions with Fun Prizes
- Free Caffeine & Snacks
- New Parent Baby Gifts & Diapers
- Flexible Schedules for Family Care & Attending Children's Events
- Office Lunches, Parties & Outings
- Community Involvement & STEM
- Corporate Sponsor of Local Charities

## Savings/Investments

- Traditional & Roth 401K Retirement Plan with Employer Contributions
- Provided Retirement Planning & Resources from Edward Jones
- Health Savings Account with Company Match
- Flexible Spending Account
- 529 College Savings Plan

## Voluntary Benefits

- Critical Illness Coverage
- Accident Coverage
- Cancer Coverage
- Supplemental Life Insurance
- Supplemental Accident Insurance

**For More Information:** Email [Careers@Hawkins-Weir.com](mailto:Careers@Hawkins-Weir.com), send us a DM or Call Larry Yancey at (479) 474-1227 to learn more and apply. All conversations are strictly confidential so there is no harm in checking out what we can offer.

